# <u>ANNUAL REPORT</u> 2019-2020

# Social Agriculture Children's Education and Women Development Trust(SACEWD) Surackadu Post, Karambakkudi TK, Pudukkottai District, Tamil nadu, India, Pin Code: 622 304

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#### Introduction:

SACEWD was formed in the year 1997. it is a registered organization under Indian trust act of 1882. the registration number of the trust is 283 /97. It has obtained foreign contribution regulation certificate from Govt. of India to receive funds from foreign donations and also obtained 80 G certificate to give Tax Exception to the Indian donors who donate SACEWD. We have received 12A certificate from Govt. of India which enables us to receive unlimited donation from abroad.

SACEWD has been governed by 7 members, trustees, who meet once in a quarter to plan the programs. This annual report is for the activities of 16<sup>th</sup> year of its inception of the trust.

#### Vision:-

Enabling people in disadvantaged situation such as Dalits women and marginalized communities to more forward towards them empowerment where justice prevails.

#### **Mission Statement:-**

- Capacity building of the grassroots for their empowerment and strengthening their own organizations.
- ➤ Ensuring the health of the women, children and the aged people are being promoted through education and training, utilization of local indigenous knowledge, resources available within the community.
- Rehabilitating the people live with cancer, HIV/AIDS, and other dangerous diseases through innovative projects, psycho social support interventions and rehabilitation measures.

- ➤ Enabling the communities to build, promote and promote their environment and ecology through environmentally positive behaviors, sustainable agriculture methods and cultivation methods.
- ➤ Networking the grassroots with the local, district, state , national and global organizations and networks for their rights, privileges and work in solidarity with them for common issues and problems.

#### **Objectives / Aims:-**

- To provide training on income earning skills.
- Facilitating women labor to know the problems.
- ❖ To enable women kitchen and Herbal Garden.
- To provide Health education and awareness on HIV / AIDS.
- ❖ To enhance awareness level of people on Climate change and environment awareness.
- To strengthen SHGs activities
- ❖ To impart knowledge and skill on locally available nutrition food
- ❖ To enable people to undergo medical treatment
- ❖ To enhance capacities on the preparation and uses of Bio-organic system and methods. To enhance economic status of women
- To provide knowledge on water and seed
- Anti tobacco free communities
- ❖ To network NGOs.

#### **Board of Directors**

SI.	Name	Address along with	Age	Gender	Designati	Position
No		Contact Details viz. Telephone.			on	in the Board
1	Mr. M. Annadurai	SACEWD Trust Surackadu Post, Karambakkudi Tk Pudukkottai District Tamil Nadu 622303	59	Male	Project Officer	Managing Trustee
2	Ms. C. Kannamal	Vallathirakottai & post, Alangudi post, Pudukkottai District, Tamil Nadu, India. Code Pin 622301	62	Female	Social worker	Financial trustee
3	Ms.N. Maragatham	Thethur south Kottaitheru Po, Orathanadu TK, Thanjavur District Tamilnadu Pin code 614902	62	Female	Social worker	Trustee
4	Ms.P.Senthamils elvi	D/o Paalani Veeradippatty Melaviduthi Post Alangudi TK Pudukkottai District Tamilnadu Pin Code:622301	31	Female	Social worker	Trustee

5	Mrs. S. Krishnaveni	W/o Selvam Kottaikkadu &Post, Karambakkudi Tk, Pudukkottai District Tamilnadu Pin code:622304	39	Female	Social worker	Trustee
6	Mrs. S. Gomathi	W/o Selvam Pasumalaipatty Narthamaklai post, Kolathur TK Pudukkottai district Tamilnadu India. Pin code 614902	40	Female	Social worker	Trustee
7	Mrs. A.Anjali	W/o M.Arunkumar 1/ 72 Kallar street Melakkakkaraikkottai Kakkaraikkottai Post, Orathanadu TK, Thanjavur Dist Tamilnadu Pin code: 614902	27	Female	Social worker	Trustee

These boards of trustees are working for the poor without receiving remuneration, Salary or any financial benefit from the trust. The managing trustee, who is also the head of the NGO does not receive any remuneration.

## **Advising committee members**

SI.No	Name	Qualification	Position
1	Mr. K. Sankar	B.Sc. , FCA	Financial adviser
2	Mr. A. Barnabas	M.Com, B. Ed P.G.D.C.A	Project / Programme
		, DSD, (Canada)	adviser
3	Mr. K. Manikandan	M A	Monitoring & Evaluation
4	Mr. C. Rajendren	M.A	Administration

# Staff team

SI no	Name of the Staff	Field of experience	Years of experience	Full time / part time /volunteers
1	Mrs. A. Anjali	Administration	7 years	Full time
2	Mr.M.Arunkumar	Community Organization	3 years	Full time

3	Mr. SRRajkumar	TOT Master Trainer	10 Years	Full time
4	Miss. C. Vimala	Marketing Executive	15 Years	Full time
5	Mrs.S. Viji	TOT Master Trainer	5 Years	Fulltime
6	Mrs. M. Prabha	TOT Master Trainer	4 years	Fulltime
7	Mrs. M. Sagundadevi	TOT Master Trainer	9 years	Fulltime

#### Travel:-

#### 1.) International travel:-

Total cost of international travel by all staff & Board Members is zero.

#### 2.) National travel:

Total cost of national travel by all staff & Board Members is Rs 3200./=

# **Activities:**

# Sustainable Agriculture:

#### Training on integrated farming activities;

#### **Training on Bio & organic inputs**

Two days intensive trainings were given to the selected target women farmers in batches of 60 each, that is 120 women in total had participated in the production of vermin compost, compost, herbal pesticides, herbal tonics, panchakaviya, neem tonic, EMI, meeno amino toxic etc to apply the same in their cultivation. All these products are made by utilizing the locally available materials and wastes from cattle sheds, kitchen and agriculture fields.





The trainees were taken to the vermin compost production unit of the SACEWD and they were given practical training. They were also trained to prepare vermin compost and other eco-friendly pesticides individually and use them in their fields. Now most of the women are preparing their own vermin compost and other pesticides and applying them in their cultivated

lands. Now their productivity is have increased. They grow disease free foods and children are healthy.

SI no	Name of the place	Name of the Trainings	No of Days	Date	No of partici pants	Resource person
1	Mullangurichy	Bio – inputs production water	2	14.04.2019	60	SR. Rajkumar
3	Karuppattipatti	Bio – inputs production water	2	15.06.2019	60	Mr. Annadurai

#### Out put:-

- ➤ The income of 120 families increase tremendously.
- ➤ 100% women create kitchen and herbal gardens.
- > Fresh vegetable are available for marginal women and the community
- > 75% families get herbal medicines from the herbal garden and women treatment r small ailments of their family members.
- ➤ 60% Global Warming effect has reduced at some extent
- > 100 % Traditional seed bank is created by women beneficiaries
- ➤ 100% marginalized women learnt & practice integrated farming and Bio inputs production water, Seed and Soil conservation methods.
- Women grow seedling and trees found in the target villages.

#### .Water sanitation programmes:-

Water and sanitation programmes was conducted in 3 villages panchayats of the district total of 180 women learnt about rain water harvesting, water management and recycling of waste water, water pollution and agriculture water management.Mr. A. Barnabas Trichy and was the resource persons, particulars of the trainings conducted are given bellow

SI no	Name of the School	Name of the Trainings	No of Stud ents	Date	Resource person
1	Mullangurichy	Rain water harvesting, water management and recycling of waste water and water pollution	60	12.05.2019	Mr. A. Barnabass Trichy
2	Chettividuthi	Rain water harvesting, water management and recycling of waste water and water pollution	60	19.07.2019	Mr. Annadurai Pudukkottai
3	Maravanpatti	Rain water harvesting, water management and recycling of waste water and water pollution	60	20.10.2019	Mr. Annadurai Pudukkottai



#### Out put:-

- ➤ 180 women learnt about water management recycling of waste water, and rain water harvesting techniques.
- ➤ About 55% women save the water from rain water and store them through water harvest pits .
- ▶ 65% Villages become green at some extent.

#### **Health Awareness:-**

SACEWD has conducted awareness on health programme such as awareness on Anti Natal Care. Post Natal Care, Reproductive Child Health, Reproductive Track Infection, HIV/AIDS, Nutrition diet, personal hygiene and communicable diseases were given to in 3 panchayats. This awareness education was given through Cultural programmes, video shows, Group discussion etc, participants of the programmes are given below.



SI	Panchayats	Topic	Date	No	Method	Resource
no				of parti		persons
				cipants		
1	Mullangurichy	Anti Natal Care,	30.05.19	58	Slide show	Mrs.A. Anjali
		Post Natal Care,				-
2	Kannakkankadu	Reproductive Child	28.08.19	56	Cultural	Mrs.A. Santhi
		Health, (RCH)			Programme	
3	Karuppattipatti	Nutrition diet	09.10.19	48	Group	Mrs. A.Anjali

Personal hygiene and communicable	Discussion	
diseases,		

#### **OUTPUT:-**

- ➤ 58 women become aware of ANC and PNC care and as a result breast feeding mothers have increased by 20%.
- Awareness on RTI, RCH and HIV / AIDS for 56 women enabled them to learn about RTI & RCH care. Consequently the number of RTI cases have reduced by 10%.

# **Climate Change awareness programme:**

SACWED implemented awareness programme through this programme. The awareness on climate change was conducted for 98 women farmers from 3 panchayats.

After the training, 2000 saplings were distributed to the participants to plants the sapling on road sides, parks, banks of parts, back yards of the houses etc.



SI no	Name of the School	Name of the Trainings	No of Farm ers	Date	Resource person
1	Mullangurichy	awareness on climate change	40	27.05.2019	Mr. K.Anbalagan
2	Karambakkudi	awareness on climate change	30	15.06.2019	Mr. A. Barnabas
3	Karuppattipatti	awareness on climate change	28	15.10.2019	Mr. M.Annadurai

#### Out put:-

- > Farmers women become aware of the climate change
- > 98 women farmers understood the need for greenery their villages.
- > They plants trees and grow them in order to create green environment in their area.

#### Swatch Bharth:

Our Prime Minister Shri.Narendra Modi Ji has been insisting on Swatch Bharath clean India since last years. In order to strengthen the voice of our Prime Minister and to enable poor people to lend healthy and clean life. This awareness programme include cleaning the environment, free from water and air pollution, etc., 30 SHG leaders have participated in the training program.

SI	Name of the	Name of	the	SHG	Date	Resource person
no	School	Trainings				
1	Kannakkanka	Free from	work	10	02.11.2019	Mr.M.Annadurai
	du	Cleaning				
		Environment				
2	Thirumananch	free from wat	ter	10	10.12.2019	Mr.A.Barnapas
	ery	and air pollut	ion			
3	Karuppattipatti	free from wat	ter	10	24.01.2020	Mr.M.Annadurai
		and air pollut	ion			



- > 30 SHGs leaders Aware on swatch Bharath
- ➤ 100% 30 participants practice the training

#### **W**OMEN EMPOWERMENT

Income generation training on Milch animal rearing, herbal medicine vermi and panchakaviya, herbal pesticides, hand embroidery, vegetable cultivation, Coir making, baskets, mats, goats rearing, flower cultivation and marketing was organized.

SACEWD tiled to uses enabled 85 women in the target villages to make their thatched houses into tiled houses with the assistance of Rs.10,000/- from the government department.

SI no	Name of the School	Name of the Trainings	No of SHGs	Date	Resource person
1	Pudukkottai	Digital Literacy	12	02.02.2020	Mr.M.Annadurai
2	Karuppattipatti	Online Business	13	05.02.2020	Mr.S.R.Rajkumar



#### Out put :-

- ➤ 105 women learnt the techniques of Digital Literacy
- ➤ 105 women Aware Digital Literacy.
- Women have developed knowledge Digital Literacy, India.
- > Their confidence level is increased.

#### <u>CHILD labour :</u>

The problem of children working in the unorganized sector has drawn consideration attention in recent years. Strong concern has been expressed at its wide prevalence in the unorganized sector and its diverse effect on children who instead of being in school are engaged in work for long hours that too under hazardous conditions. Pudukkottai is famous in Quarry, Brick kilns, and oil mils in Pudukkottai and Trichy District in Tamil Nadu. In our finding a very small percentage are growing with their step parents 2.5% of the boys & 3% of are deprived of the parental love and family ties.



SI	Place	Date	Conducted by	No of
no				Persons
1	Elaikadividuthi	16.06.2019	Mr.M. Annadurai	46
2	Karambakkudi	24.07.2019	Mr.M. Annadurai	35

#### **Disabled development.**

There are more than 109 disabled persons from our target villages. Most of them are with 60% disability and above. The action committee have approached the officials for

these disabled rehabilitations and the development. Accordingly 36 are obtained with this monthly stipend scheme of the government. The others also will obtain soon. Besides the action committee have availed the old aged people's pension for 19 members, new ration cards for the disabled.



SI no	Place	Date	Conducted by	No of Persons
1	SACEWD Office	02.08.2019	Mr.M. Annadurai	46

#### **Training on minor millets cultivation:**

Importance and value of nutrition have been erased due to the introduction of artificially flavored foods and snacks. Due to this locally available enriched nutrients are forgotten. A myth was created that non-vegetarian foods has adequate nutrients in it. We just overcome this thought and created awareness on nutrition diet and its essential. Counseling meetings were conducted to the young mothers and were educated on the method of using the locally available nutritious food. They were also taught on the preparation of nutritious flour, which will supplement their daily intake of food. This awareness programme covers theoretical and practical trainings on ANC, PNC and children nutrition in 10 Panchayat. 19 types of cereals, grains and millets were identified which are germinating and non-germinating and the procedure to process to make them nutritious and the method of intake

- ➤ 60 % of person increasing health status per month.
- > 100 % persons trained Minor Millets Cultivation.
- > 100% participants practice the training.
- ➤ 60% People used in their house.

SI no	Name of the School	Name of the Trainings	No of	Date	Resource person
1	Mullangurichy	Training on Minor Millets	20	02.10.2019	Mr.S.R.Rajkumar
2	Karuppattipatti	Training on Minor Millets	20	10.10.2019	Mr.A.Barnapas

#### **Self Help Group Programmes**:

Likewise in the former year rural and urban women are organized into groups termed as Self Help Groups (SHGs). SACEWD has gathered 1650 women into 86 self help groups among women in Karambakkudi block and 23 self help groups among women at the villages of Pudukkottai, and Thiruvarankulam Unions.

Basic training was given to these groups and enabled to get loans by direct linkage with Banks. Approximately 93 groups were given training. The entrepreneurial trainings were given to 40 self help groups and the skill trainings were conducted through Ministry of textiles. Arrange exposure visit, etc



SI no	Name of the block	No of SHGs	Assistance given	Departments	Date
1	Karambakkudi Block	86	Skill Training on Economic Assistance	Ministry of textiles	07.06.2019
2	Thiruvarangulam	23	Skill Training on Economic Assistance	Ministry of textiles	13.08.2019

#### Out put :-

- ➤ 109 groups Poor women learn skill training on record maintenance banking e-accounting etc.
- ▶ 96 groups Poor women acquired loans for Milch animals
- > The income of poor women increased
- The nutritional status of the children of the women increased
- > The social status of the women and children are elevated

## Skill training for adolescent girls:-

The Training on manufacturing of Sanitary Napkins was conducted for poor Educated women The training was conducted for 15 days. Every day the training started at 9.30 a.m and completed at 3.30 p.m. The training meets the needs of the poor educated matured SHGs women. This training will help them to start their own Sanitary Napkin unit . They will earn at least Rs.3, 500 to Rs.4, 000 per month. This will enable them to meet out

their family expenditure. Women are now recognized in their family as well as their surroundings. This will encourage the female education. This training will improve the personal health and hygiene of the rural poor women.

<u>Syllabus</u>: Training & Motivation, Personality Development, How to use the Sanitary Napkin, uses of the Sanitary Napkin, How to use the machineries, How to measure, How to purchase of Raw materials, How to use the materials, Demonstration, Business Accounting, book keeping, banking, accounting, Way of Calculating, Market Survey In field, Identification of Project in Sanitary Napkin, Preparation of Project Report For Bank Financing, Evaluation of the programme, Certificate Distribution and Valedictory function

#### Out put :-

- ➤ 100% Matured SHGs women learn skill training on Sanitary napkin
- ➤ 100 % Record maintenance banking e-accounting etc.
- > 100% The income of poor women increased
- > 100 % of the women used the napkin increased knowledge
- > 100% the social status of the women

# **WATER AND SANITATION**

The scarcity of water in our service area is a big problem faced by everyone. Meetings were conducted in the villages to insist on the importance of rainwater harvesting, judicial use of water, safeguarding the water sources. Further the farmers should cultivate crops, which consume little water and were encouraged to install drop irrigation facilities with the subsidies given by the Agriculture department of the state government.

#### **Soil Conservation Training:**

The organization has conducted trainings to the farmers to conserve the soil to maximize the yield from the field. The prevention of erosion of top soil, control of soil erosion due to rain, integrated cultivation method to conserve the fertility of the soil, multiple cropping system to maintain the fertility of the soil, reduction of application of chemical fertilizers, increase and use of organic manure and vermi compost, avoiding the firing of agricultural wastage in the farm, etc. were explained to farmers. The farmers showed much interest in knowing this information.

#### Free Medical Camps:-

Free medical camps were conducted at the aegis of SACEWD in 3 panchayats. Which were were conducted by Dr. A, Muthaiah, Dr. J. Rajeshwari and their teams. These medical camps enabled interior villagers to get medical treatment at free of cost at their doors. Cronic cases were referred to Govt. hospitals.

A total of 210 women children and elderly persons benefited from these camps. Particulars of these camps are given below.

SI no	Place	Date	Conducted by	Persons Beneficiaries		
1	Chettividuthy	09.07.2019	Dr. A. Anandh	Women, Children, Elderly		
				Persons = 95		
2	Surackadu	12.03.2020	Dr. K. Ajithkumar	Women, Children, Elderly		
				Persons = 115		



#### Out put:-

- ➤ 210 persons benefited through camps and rural people got medicines for small ailments like fever, cold, head ache, Dental and eye diseases.
- > 15 persons of chronic diseases like T.B, Asthma; RTI, STD, etc are referred to Govt Hospital.
- > 210 people received medicines tablets Vitamin tables and tonics.
- > 30 elderly persons were affected eye diseases and got treatment.
- > 20 elderly persons were affected by dental diseases and received treatment

#### **TNSDC:**

SACEWD conducted unemployed educated young girls, and women's skills development programme. A total of 80 women and girls from rural areas of Pudukkottai district benefitted through the projects.

The 100 days tailoring training programme was sponsored by TNSDC Chennai. SACEWD is on the process of obtaining employment for these women and girls. SACEWD gives priorities in developing the adolescent girls. 80 teenagers are trained on embroidery, tailoring, preparing the nutrition flour, paper bags, commercial envelops, developing kitchen herbal gardens, handloom, Coconut leaf roof-top making, Milk products and fur, etc., many of them are producing consumers goods through the skills



- ➤ 100 % of person earning Rs. 3000/- to Rs.4000/- per month.
- > 100 % 80 persons trained Tailoring.
- > 100% 80 participants practice the training
- > 100% 80 persons linked with nationalized Banks
- > 100 % 80 persons repay the bank loans.

SI	Place	Topic	No of	Date	Conducted by
no			Benefi		
1	SURACKADU	Training on	80	05.11.2019	Ms.M.Deepajothi
		Embroidery, Tailoring			
2	SURACKADU	Training on	52	13.03.2020	Ms.M.Deepajothi
		Embroidery, Tailoring			

#### TADHCO:

SACEWD conducted unemployed educated young girls, and women's skills development programme. A total of 40 women and girls from Adi dravidar (Sheduled cast ) rural areas of Karambakkudi block Pudukkottai district benefitted through the projects.

The 100 days tailoring training programme was sponsored by TADHCO Chennai. SACEWD is on the process of obtaining employment for these women and girls. SACEWD gives priorities in developing the adolescent girls. 40 teenagers are trained on embroidery, tailoring, preparing the nutrition flour, paper bags, commercial envelops, developing kitchen herbal gardens, handloom, Coconut leaf roof-top making, Milk products and fur, etc., many of them are producing consumers goods through the skills

#### **Output:**

- ➤ 100 % of person earning Rs. 3000/- to Rs.4000/- per month.
- > 100% 40 participants practice the training
- ➤ 100% 40 persons linked with nationalized Banks
- > 100 % 40 persons repay the bank loans.

SI	Place	Topic	No of	Date	Conducted by
no			Benefi		
1	SURACKADU	Training on	80	05.11.2019	Ms.M.Deepajothi
		Embroidery, Tailoring			
2	SURACKADU	Training on	52	13.03.2020	Ms.M.Deepajothi
		Embroidery, Tailoring			

# Indigenous women and political rights.

Participants are asked to spell out types of indigenous women. Participants told that women of Dalit, Scavengers, Cobblers, Potters, Tribal and fisher folk are termed as indigenous women in the state of Tamilnadu. This indigenous women's literacy level is very low hardly 15% of indigenous women are literates. Their world is confined with their traditional work like agriculture, making pots, selling fish, mending foot wears etc. and cooking. Their level of political consciousness is very low and they lack capacity of acting independently and make decisions of their own.





#### Women and law:

The Indian government had enacted laws and legislation for the protection of women folk especially dalit, tribal, Scavenging, cobbler and other indigenous women, such as domestic violence Act. Protection of civil rights act (PCR Act) suppression immoral traffic Act (SITA) rights to educating girls children, property rights, right to pregnancy rights to have children sexual violence, Act, etc. All these acts are not implemented properly as majority of police officials are promen and pro high castes (against indigenous women are not aware of the law of the lard that are projecting and empowering our indigenous women them.

#### **Preparation of Vermi Compost:**

India traditionally is an agriculture country and 70% of the population is involved in agriculture. Agriculture revolution was introduced in the early period that has helped to increase the production. In due course the yield started reducing and at the same time the cost of the production has increased considerably. It created drastic changes in the life of farmers and the nation. The main background to these changes is the application of chemical fertilizers due to which the use of organic manure was reduced considerably that has lead to the degradation of land and soil. The cost of production has abruptly increased and the yield is very low. Application of chemical fertilizers reduced the productivity but increased the soil pollution. These disadvantages were taught to the SHGs women and explained about the land degradation and soil pollution. They understood the situation and turned their path towards natural fertilizers like vermin compost. They are in turn advised

to use it in their own fields in order to increase the productivity. The training was given to 60 women and 48 women farmers are applying in their fields.



#### **Literacy Programe:**

We take the idea of the feed the minds of learning literacy level of participants and to different groups literacy and numeracy usage try to include in our Seminars, trainings, workshops, pictures, examples, etc., are so simple that the non literates could participate effectively by avoiding complex vocabularies and at the same time enable participants to enhance literacy level and provide chances to demonstrate the same at NGOs levels.

We would incorporate these five points from our 2 months of the project activities and bring these experiences in our interim report (6 months).



### **Hand Embroidery**

SACEWD Trust has been selected by the Ministry of Textiles, for working in the Surackadu cluster of Pudukkottai District. This program is being implemented in collaboration with the Ministry of Textiles (Handicrafts), Salem, Tamil Nadu, South India. This process involves in the identification of 800 artisans, issuing Identity Cards (ID) and Rajiv Gandhi Scheme - who were involved in the process of (AHVYA and Non-AHVYA schemes) Hand Embroidery, Fabric Painting, Read Basket Weaving, etc.,. It involves in the new technology oriented Skill Training, after the completion of this training the artisans will be linked with the banks which in turn they will be given loans with subsidies for improving their productivity, sales and exporting the quality products. And building a Hospital especially for these artisans and families to improve their health disorders. These programs

were implemented by the Ministry of Textiles (Handicrafts), Salem through SACEWD Trust, Pudukkottai District.



#### **WATER AND SOIL CONSERVATION:**

In 10 panchayats of the district a total of 56 selected women learnt about rain water harvesting, water management and recycling of waste water, water pollution and agriculture water management.

Mr. Packiaraj, Madurai and Mr. Jeevanantham, Thirumayam, Mr. V.Manoharan were the resource persons, participants of the trainings conducted are given below



#### **Our Gratitude:-**

We extend our gratitude for our donors who have donated funds with genuine mind towards our programme implementation, provided trainings for our staff and SHG leaders, rended banking and financial sources and well wishers who have contributed their lot for the development of SACEWD.

#### **Future direction:-**

SACEWD plans to extend its wings to more areas to explore further possibilities in Sustainable Agriculture, Community health, Women empowerment, Skills trainings, child development and Kitchen Herbal Garden etc, in the following years with the support of our donors, in and abroad, well wishers, Bankers, Govt. departments and constituents and advising committee members.

During the period we concentrated on the HIV / AIDS, Community Health, Women Empowerment, Climate Change, Skills trainings, Child Development and Kitchen Herbal Garden. SACEWD has evolved the politics of board rotation, assets, Gender, Corpus Fund, personnel policy & HR policy.